



COLUMBIAN COMMUNITY IMPACT PROGRAM

LEADERSHIP TRAINING AND COMMUNITY ENGAGEMENT PROGRAM

CLASS VII
SEPTEMBER 2025 - MAY 2026



COLUMBIAN COMMUNITY
IMPACT PROGRAM

CLASS MODERATOR
DICK HESTER

2025 APPLICATION DEADLINE JUNE 30, 2025

QUESTIONS: MOLLY RICHARDSON 317.761.7517 | MRICHARDSON@COLUMBIA-CLUB.ORG



COLUMBIAN COMMUNITY IMPACT PROGRAM

Columbian Community Impact (CCI) Program Application 2025 - 2026

OUR PURPOSE

CCI is a nine month, values-based leadership experience designed to help young Columbians (age 45 and younger):

- Enhance current leadership skills and develop new ones
- Identify personal core values, mission, and vision
- Gain a deeper understanding of the value of relationships and collaboration
- Identify community issues
- Receive insight into community engagement opportunities
- Understand continuous learning through networking and mentorship
- Connect with community leaders

OUR EXPECTATIONS

1. To be on time and fully participate in all nine sessions which will be held from 5:00pm to 7:00pm. on the third Tuesday of each month. The schedule is:

September 16, 2025	December 16, 2025	March 17, 2026
October 21, 2025	January 20, 2026	April 21, 2026
November 18, 2025	February 17, 2026	May 19, 2026

Note: We understand that work and/or family commitments may cause a participant to miss a session. Participants may miss one session and still graduate. Participants are expected to inform the Moderator ahead of time.

2. Upon graduation, participants are expected to be involved with at least one community organization (assistance with placement is available) and to serve on a committee within the Columbia Club.
3. To utilize your Columbian mentor, selected specifically for each participant, for one year following graduation.

OUR VALUE

Similar leadership and skills development programs cost between \$1,200 and \$5,000. The cost is a one-time fee of \$250 (payment plan available), which may be charged to the participant's Columbia Club account or paid by the participant's employer. The balance of the actual cost will be subsidized by the Columbia Club.

3. Briefly describe any experiences and skills (for profit, not-for-profit, or personal) that you believe make you a good candidate for the CCI Program.

4. If you've volunteered with any not-for-profit organizations, please list the organizations, and describe what you did and the results you achieved. (Note: Volunteer work is not a selection requirement.)

5. What do you intend to contribute to the CCI Program if selected?

6. What do you hope to accomplish 5 years after you've graduated from the CCI Program?

REFERENCE

Please provide a personal reference who is knowledgeable about your leadership experience, skills, and passion for community service.

Reference Name

Contact Number

Email

ACKNOWLEDGEMENT

By checking the following box, I acknowledge I have read and understand the purpose, expectation and value for the Columbian Community Impact Program.

NOTE

Only 16 applicants will be selected for the 2025 - 2026 CCI Program. If you have any questions, please feel free to contact Molly Richardson 317.761.7517 | mrichardson@columbia-club.org, or a graduate from a previous class. Names provided upon request.